



The Culture  
Factor  
| G R O U P

# Team Culture Report

based on 14 team members

for  
Demo Team

Report date: August 28, 2024

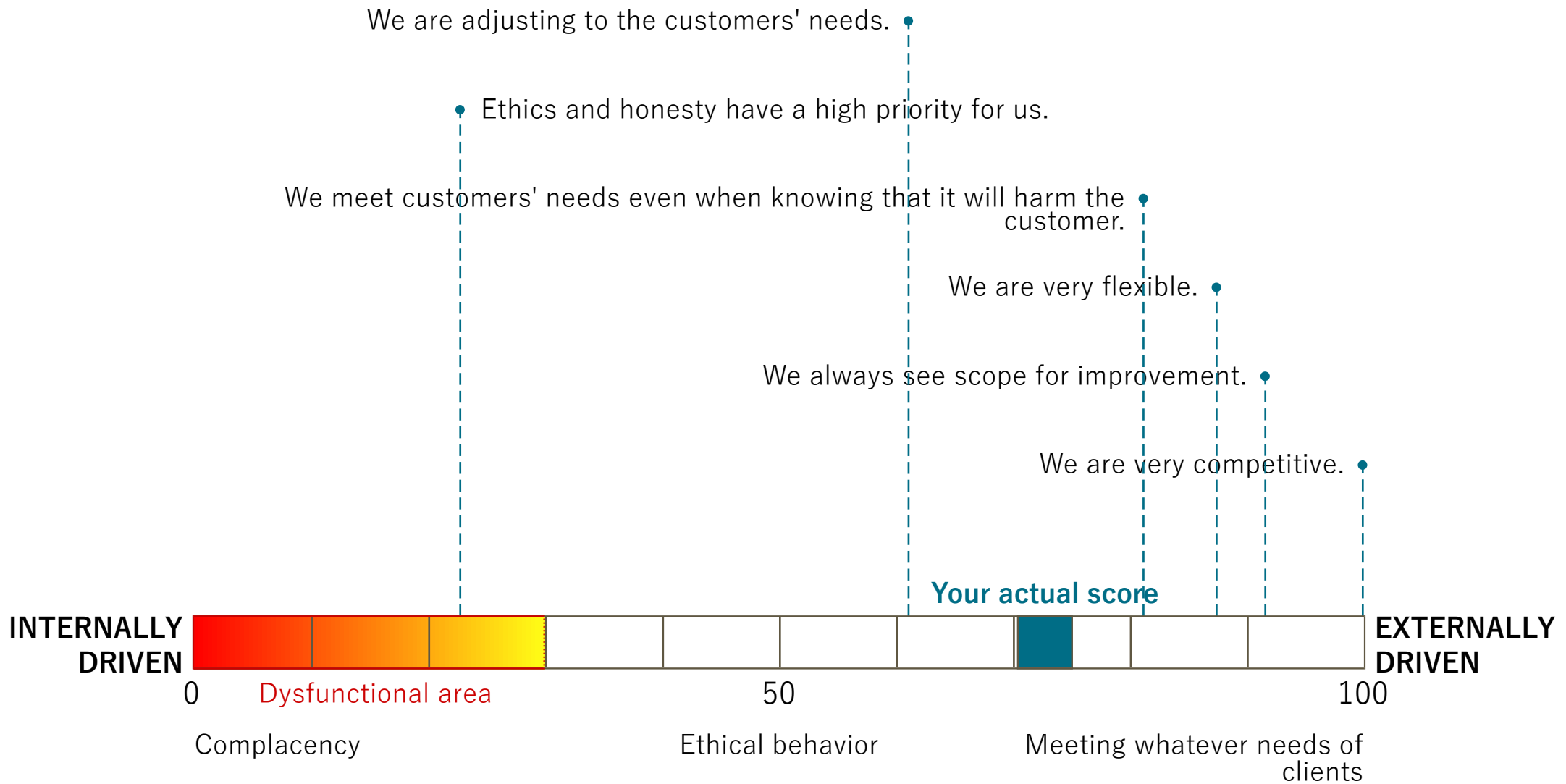
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# D1 ORGANIZATIONAL EFFECTIVENESS



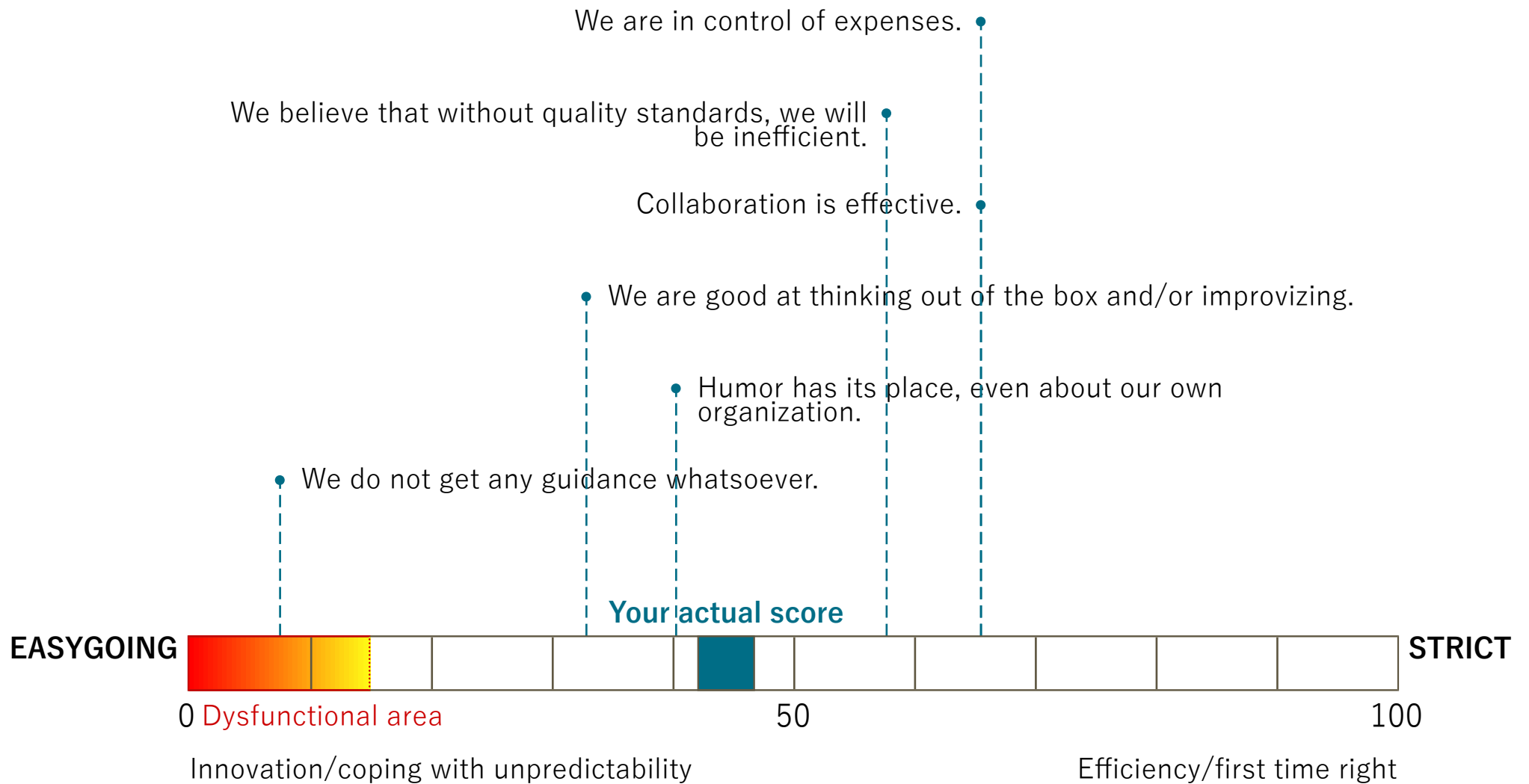
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## D2 CUSTOMER ORIENTATION



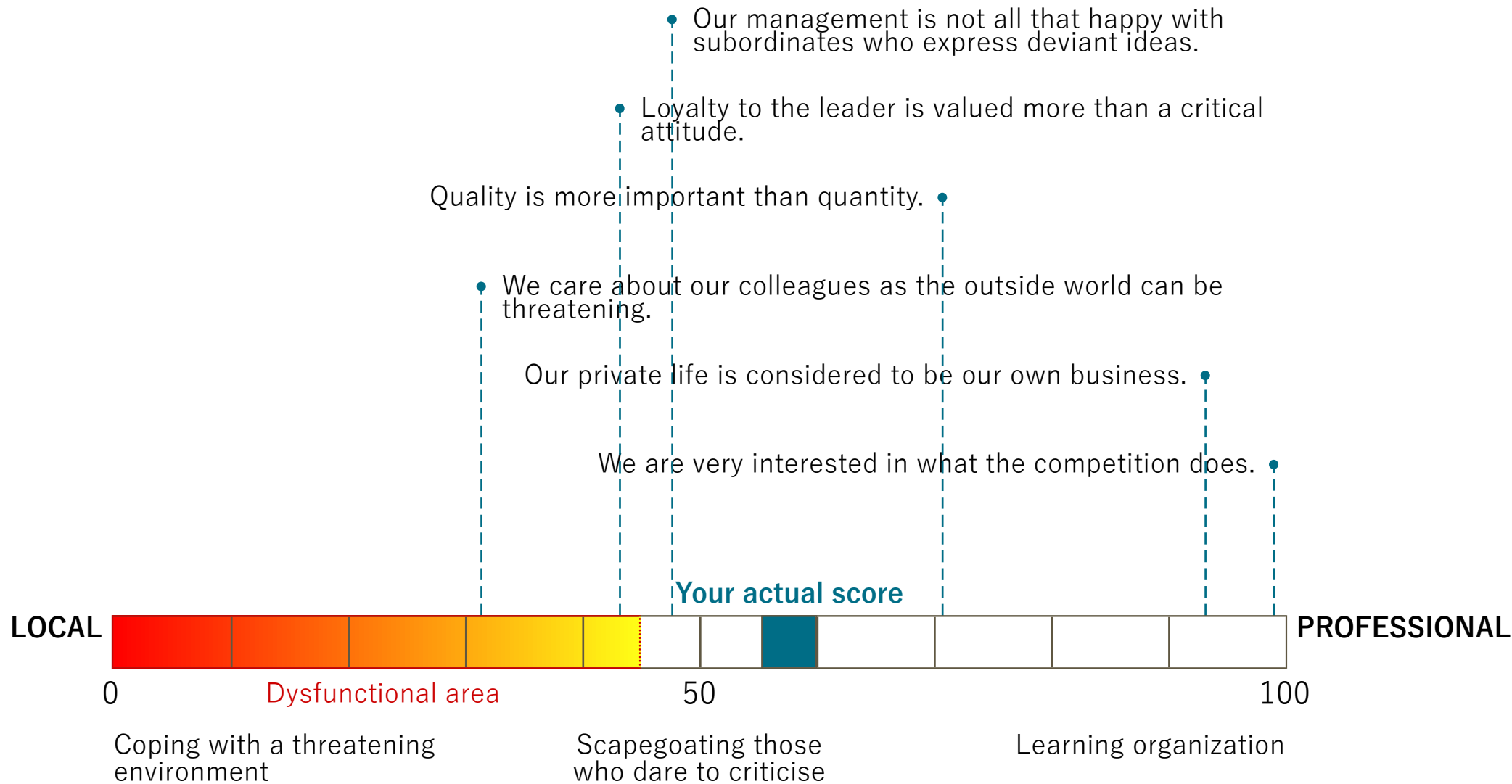
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# D3 CONTROL



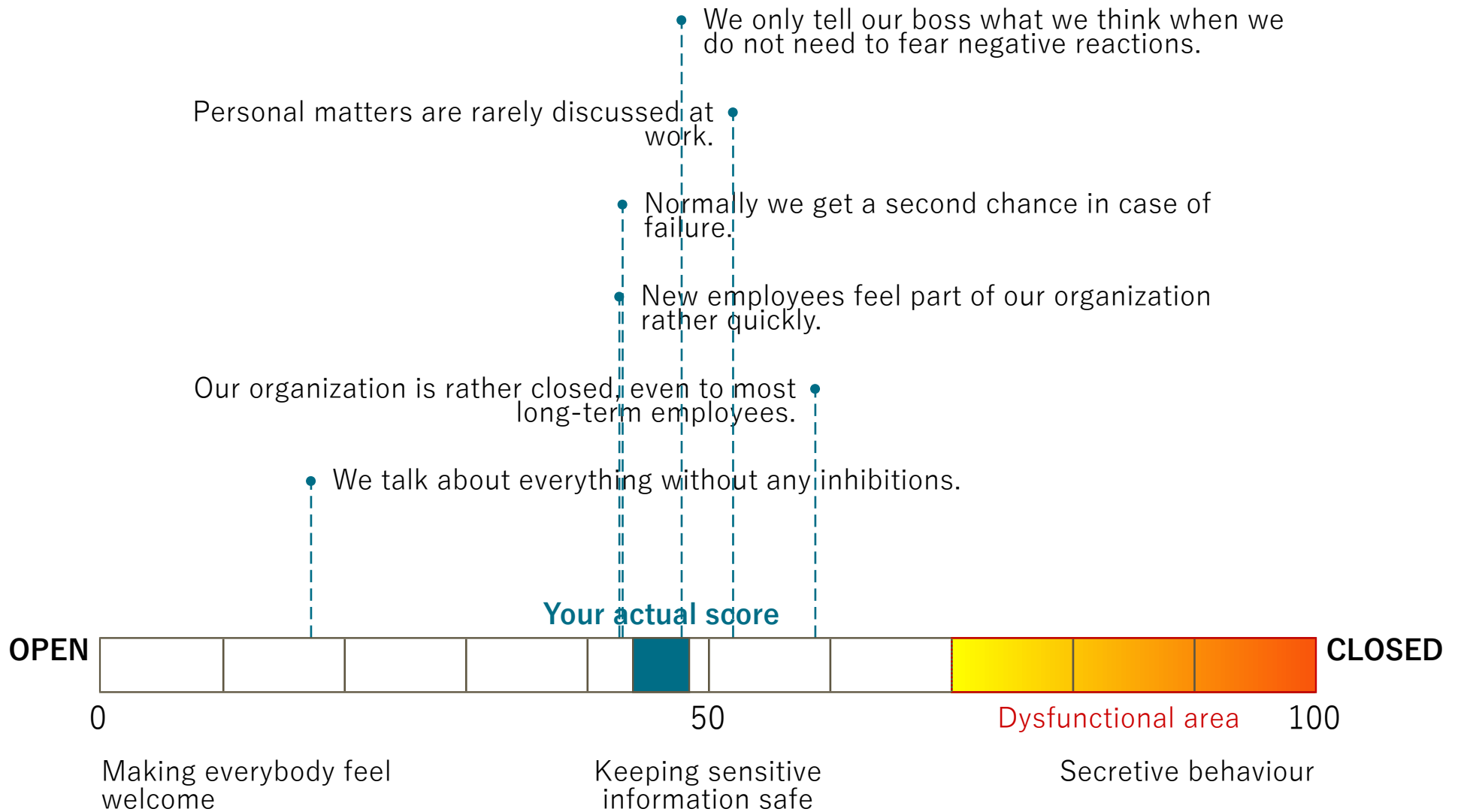
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## D4 FOCUS



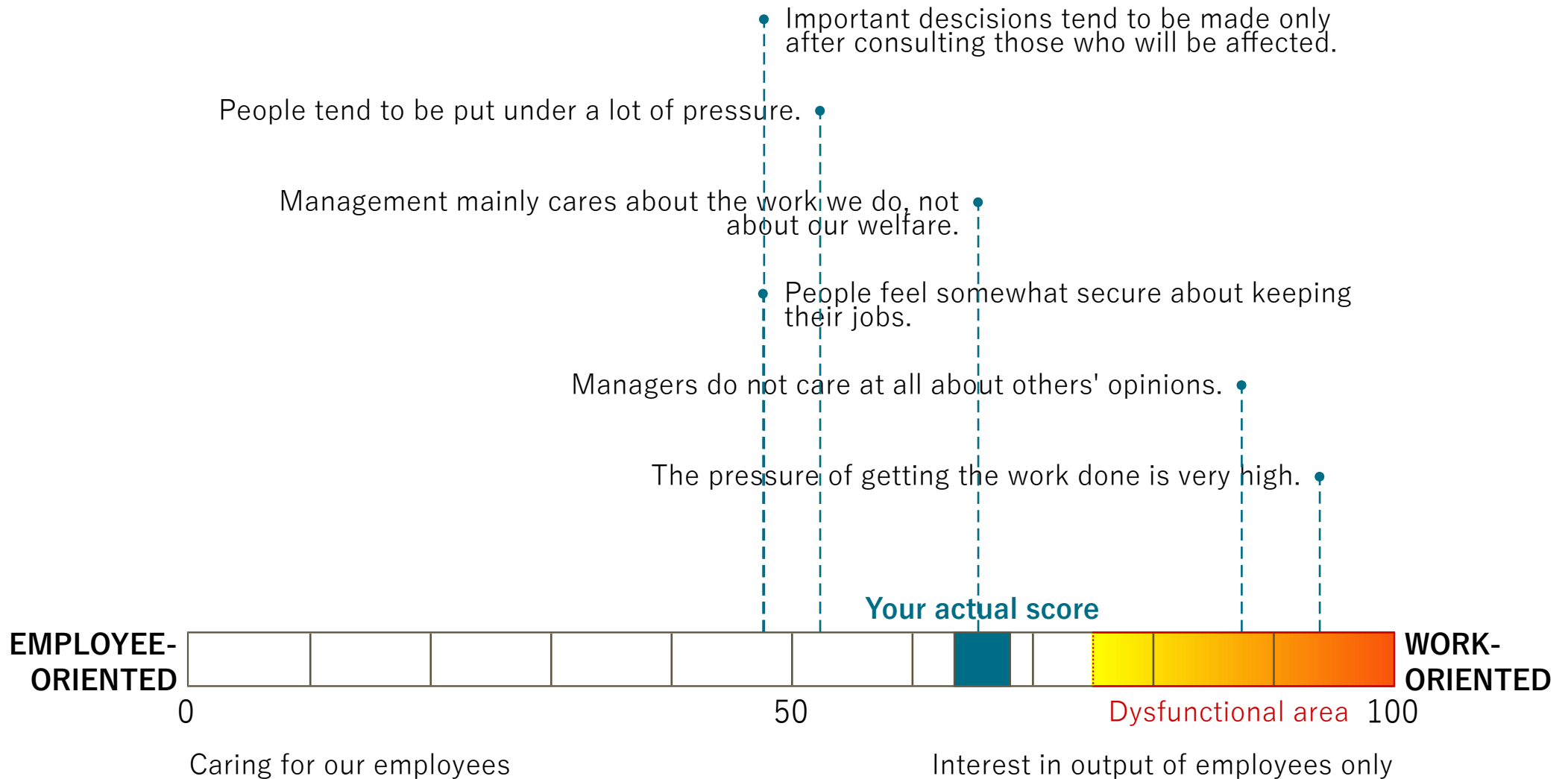
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## D5 APPROACHABILITY



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## D6 MANAGEMENT PHILOSOPHY



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## What is your optimal culture?

The Team Culture Scan is a tool of Organizational Culture\* measuring actual culture. To get the most out of your culture, continue with Organizational Culture Scan and

1. keep a workshop to define an optimal score on each of the 6 autonomous dimensions
2. get a comprehensive gap report, pointing out what exactly causes the discrepancies between actual and optimal culture, and other relevant information like
  - Acceptance of leadership style
  - Identification with our organization
  - Is your culture strong or weak
  - Identity of your culture
  - Early warning signs
  - Additional salient findings

Note: There is no ONE optimal culture - make sure YOUR culture is aligned with YOUR strategy.

\*Organizational Culture Scan requires a deep understanding of organizational culture and the Multi-focus model. Therefore, the workshop facilitator needs to be The Culture Factor Group certified. [Contact us](#) and we will recommend a consultant for your organization with relevant industry expertise and language skills, or get certified yourself by attending one of our [certification courses](#).

## Do you want to change your culture?

If actual and optimal culture are not aligned, consider **CHANGING** your culture and use culture as a tool of change. The Culture Factor Group can support you with change tools\*:

- Levers of change™: changes culture indirectly through implementation of levers of change.
- Executive Match 360™: 360° feedback of your management team - make sure your management is aligned with your culture.

\*The usage of our change tools requires certification. Contact us and we will recommend a consultant for your organization with relevant industry expertise and language skills, or get certified yourself by attending one of our certification courses.



## Open questions?

If you would like to dive deeper, our consultants can help you analyze the results for a fee.

- Do you have any questions about this report?
- You're not sure how to continue from here on?
- You'd like speak to an expert who can interpret the report for you?

Simply send a mail to [sales@theculturefactor.com](mailto:sales@theculturefactor.com), attach your report, let us know what you'd like to talk about and any other preferences (e.g. language) you may have, and we will have a certified consultant get in touch with you. By having purchased this report you are entitled to a 15 min. free phone or online meeting consultation.

You can also request a list of over 200 topics that can be analyzed on the basis of this report for more input.